

COVID-19 Preparedness Plan for Blizzard Ski & Snowboard School

Snow Ventures Inc., d.b.a. Blizzard Ski & Snowboard School (hereafter “Blizzard”), is committed to providing a safe and healthy environment for all our employees, contract instructors and volunteer chaperones (collectively “Staff”) and all our customers, clients, guests and visitors (hereafter “Customers”). To ensure we have a safe and healthy environment, Blizzard has developed the following COVID-19 Preparedness Plan in response to the COVID-19 pandemic. The Owners (Jeff and Jennifer Lewin) and Staff are all responsible for implementing this Plan. Our goal is to mitigate the potential for transmission of COVID-19 in our operations, and that requires full cooperation from everyone. Only through this cooperative effort can we establish and maintain the safety and health of all persons involved with Blizzard.

The COVID-19 Preparedness Plan is administered by Jeff and Jennifer Lewin, who maintain the overall authority and responsibility for the Plan. However, the Owners and Staff are equally responsible for supporting, implementing, complying with and providing recommendations to further improve all aspects of this COVID-19 Preparedness Plan. Blizzard Staff have our full support in enforcing the provisions of this Plan.

Our Staff and Customers are our most important assets. Blizzard is serious about safety and health and protecting our Staff and Customers. Staff and Customer involvement is essential in developing and implementing a successful COVID-19 Preparedness Plan. We have involved our Staff and Customers in this process by hosting multiple web meetings to review every aspect of our operations and to solicit feedback. Presentations and recordings are posted on Blizzard’s website along with detailed information about how suggestions have been integrated into our operations, which drove developing of the Plan.

Blizzard’s COVID-19 Preparedness Plan follows the industry guidance developed by the state of Minnesota, available at the Stay Safe Minnesota website (<https://staysafe.mn.gov>), which is based upon Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) guidelines for COVID-19, Minnesota Occupational Safety and Health Administration (MNOSHA) statutes, rules and standards, and Minnesota’s relevant and current executive orders. Additional industry-specific guidelines were developed in partnership with the Minnesota Ski Areas Association (MNSAA).

The Plan addresses:

- Ensuring sick persons stay home and prompt identification and isolation of sick persons
- Social distancing – all persons must be at least six-feet apart
- Hygiene and source controls, including face coverings
- Building and ventilation protocol
- Cleaning and disinfection protocol
- Drop-off, pick-up and delivery practices and protocol
- Communications and training practices and protocol

Blizzard has reviewed and incorporated the industry guidance applicable to our business provided by the State of Minnesota for the development of this Plan, including the industry guidance for Youth Sports. We have also

reviewed and incorporated input from partner organizations regarding office work, Transportation, and Outdoor Recreation Entities (including indoor, retail, and restaurant operations).

Other conditions and circumstances included in the industry guidance and addressed in the Plan that are specific to our business include, as needed:

- Additional protections and protocols for Customers
- Additional protections and protocols for face coverings and personal protective equipment (PPE)
- Additional protections and protocol for access and assignment
- Additional protections and protocol for sanitation and hygiene
- Additional protections and protocols for work clothes and handwashing
- Additional protections and protocol for distancing and barriers
- Additional protections and protocols for managing occupancy
- Additional protocols to limit face-to-face interaction
- Additional protections for receiving or exchanging payment
- Additional protections and protocols for ski and snowboard schools

The Plan is divided into the following sections:

1. Offices – Workplace considerations for Blizzard’s office personnel
2. Events
 - 2.1. Transportation – Bus stops and school bus rides to and from snowsports areas
 - 2.2. Outdoor spaces – Lessons and free-skiing/riding
 - 2.3. Indoor spaces, including retail and restaurant operations – Check-in, lunch and warm-up breaks
3. Screening, Notification and Contact Tracing for Events
4. General

See Appendix A for additional guidance and resources.

1. Offices

Blizzard’s offices are located at 11140 Hwy 55, Plymouth, MN 55441, and occupy three office cubicles at the rear entrance to Suite A. Blizzard only has two part-time office Staff. The rest of Suite A is occupied by an architectural firm, the landlord from whom Blizzard rents our workspace and whose COVID-19 protocols we follow in the office. Operation of building infrastructure is the landlord’s responsibility, including HVAC, restrooms, kitchen area, conference rooms, common areas and access doors.

Specific protocols:

- 1.1. Wear a mask when not in your own cubicle.
- 1.2. Practice good hygiene, including washing hands for at least 20 seconds with soap and water and/or using hand sanitizer with greater than 60% alcohol.
- 1.3. Maintain physical distancing of at least six feet whenever possible.
- 1.4. Notify the Owners and do not come to the office if indicated by the MDH Self Screening tool, when applied to yourself, at <https://www.health.state.mn.us/diseases/coronavirus/schools/homescreen.pdf>.

- 1.5. Staff who become ill at work must leave the office immediately.
- 1.6. Health information will not be disclosed other than as required by law.
- 1.7. Work from home when possible. Laptop computers are provided for this purpose.
- 1.8. Personal protective equipment, phones, pens, computers, desks, cubicles, workstations, office supplies and equipment should not be shared.
- 1.9. Trip equipment and supplies will be cleaned and disinfected after each trip.
- 1.10. Staff should interact with occasional Customers and non-office Staff outside if something needs to be dropped off or picked up at the office. Program and weekly trip registrations and financial transactions are primarily conducted through Blizzard's website and merchant service providers' online portals.

2. Events

Blizzard events, typically weekly trips to ski and snowboard areas in the Greater Twin Cities Metro Area, generally involve transportation and activities at Outdoor Recreation Entities including their indoor, retail, and restaurant operations.

2.1. Transportation

Blizzard will contract with Minnesota Coaches to transport Staff and Customers to and from Blizzard events via school bus. Customers and Staff may drive independently if they wish. Bus operations are the responsibility of Minnesota Coaches, and Blizzard will follow all safety protocols specified by Minnesota Coaches, consistent with Executive Orders and MDH Guidelines for school bus transportation at <https://www.health.state.mn.us/diseases/coronavirus/schools/k12planguide.pdf#Transportation>.

Specific protocols:

- 2.1.1. All persons, including parents, children, Blizzard Staff and bus drivers, will wear a mask while at a Blizzard bus stop.
- 2.1.2. Buses will have 25 people maximum per bus, which is < 33% of total capacity (77 persons), excluding the driver.
- 2.1.3. Only one person will sit in each seat, except family members may sit together.
- 2.1.4. Nobody will sit in the first two seats behind the driver or in the first seat opposite the driver.
- 2.1.5. Each person will use the same seat for morning and afternoon travel.
- 2.1.6. Buses will be cleaned and disinfected between uses.

2.2. Outdoor spaces

Blizzard teaches skiing and snowboarding to children in grades K-12 at snowsports areas. Blizzard will follow all safety and COVID-19 protocols specified by area operators, consistent with Executive Orders and MDH Guidelines.

Specific protocols:

- 2.2.1. Lesson groups will be limited to approximately six students and one instructor. Second instructors will be assigned as needed for safety, for example when teaching younger students or beginners.
- 2.2.2. Lessons will generally be formed based on bus stop pods to limit exposure among members.

- 2.2.3. Masks must be worn at all times when skiing or snowboarding. This includes time in lift lines, on chairlifts and surface lifts, and on the slopes.
- 2.2.4. Physical distancing of at least six feet is inherent in skiing and snowboarding due to equipment and the nature of the activities. For more information, see the National Ski Areas Association's [Ski Well, Be Well](#) best practices document.

2.3. Indoor spaces, including retail and restaurant operations

Blizzard will follow all safety and COVID-19 protocols specified by area operators, consistent with Executive Orders and MDH Guidelines.

Specific protocols:

- 2.3.1. Building and ventilation protocols and cleaning and disinfection protocols are defined by the area operators. Blizzard will do our part to comply with these protocols.
- 2.3.2. The "Blizzard Table" is Blizzard's event headquarters, and will be set up in the chalet and staffed throughout the day. Physical distancing will be required for Staff and Customers at or near the Blizzard Table.
- 2.3.3. Hand sanitizer, sanitizing wipes, extra face masks and non-Latex gloves will be provided at the Blizzard Table. Staff may use these supplies to assist area operators with sanitizing lunch and break areas between uses. (See 2.3.5 and 2.3.6 below.)
- 2.3.4. Individuals who drive to events will check in at the Blizzard Table and receive their lift tickets.
 - Parents/guardians dropping off their child(ren) will receive a paper authorization to pick their child(ren) up at the end of the day from a location outside the chalet. This minimizes contacts and time spent indoors.
 - Lunches – and any other items needed during lunch, such as medications or spare mittens – will be packed in 2-gallon Ziploc bags (or similar). Lunches will be placed in provided totes for storage until the scheduled lunch period (see 2.3.5 below). Lunch bags will be available at the pickup location at the end of the day.
- 2.3.5. We will have four lunch periods of about 30 minutes each. Lunch periods will be assigned by bus stop pods to limit exposure across groups of people. Each period will include about one-quarter of the entire Blizzard group, which is below (often significantly below) maximum capacity of the indoor spaces designated for Blizzard's use by the area operators.
- 2.3.6. Warm-up breaks may be scheduled or unscheduled.
 - Scheduled warm-up breaks will take place in the chalet, and will follow the same protocols as lunch periods: 30 minutes or less, scheduled by bus stop pods, and below capacity limits.
 - Unscheduled warm-up breaks will use one or more buses, since indoor spaces would likely be in use for scheduled lunch or warm-up breaks. After an individual or group uses a bus for an unscheduled warm-up break, the bus will be sanitized according to Minnesota Coaches protocols.
- 2.3.7. If indoor spaces are not available, lunch periods and warm-up breaks will occur on preheated buses. Minnesota Coaches protocols will be followed in all cases.

3. Screening, Notification and Contact Tracing for Events

3.1. Screening

Blizzard will require each participant (or the participant's parent/guardian) to self-attest to pre-event health screening questions using the MDH "Home Screening Tool for COVID-19 Symptoms" at <https://www.health.state.mn.us/diseases/coronavirus/schools/homescreen.pdf>. Self-attestation is recommended by MDH at <https://www.health.state.mn.us/diseases/coronavirus/schools/k12planguide.pdf>.

3.2. Notification

3.2.1. Blizzard Staff and Customers will be directed to email Blizzard immediately at office@blizzardmn.com if there is a COVID-19 Exposure. An Exposure is defined as:

- A participant or someone in a participant's household is experiencing COVID-19 symptoms, or
- A participant is in Close Contact with a person who has COVID-19, or
- A participant or someone in a participant's household tests positive for COVID-19.

3.2.2. Close Contact will be defined per MDH guidelines at

<https://www.health.state.mn.us/diseases/coronavirus/close.html>, which currently define Close Contact as being less than six feet from someone for 15 minutes or more throughout a 24-hour period.

3.2.3. Blizzard will notify the MDH at health.sports.covid19@state.mn.us if we are informed of an Exposure.

3.2.4. The following confirmation email will be sent from the Blizzard office to the individual reporting the Exposure:

Dear XXX:

Thank you for reporting the actual or potential COVID-19 Exposure at Blizzard's event on <date> at <location>. Please know that our primary concern is for a full and speedy recovery. Please review information and support resources available from the MN Department of Health (MDH) at <https://www.health.state.mn.us/diseases/coronavirus/sick.html>.

We are required to notify the MDH, which may require us to provide your personal information the MDH. We are also required to notify others who were potentially exposed to COVID-19. Please know that your family's personal information will be kept confidential throughout this process.

Participants may resume attending Blizzard events after meeting MDH guidelines at <https://www.health.state.mn.us/diseases/coronavirus/sick.html>.

If you have questions or concerns about this process, please contact the Blizzard office at office@blizzardmn.com.

3.3. Contact Tracing

3.3.1. Blizzard will maintain records of bus ridership and lesson participation. If Blizzard is notified of an Exposure, Blizzard will notify all persons who sat within six feet on the bus and all persons in the lesson group.

3.3.2. The following email will be sent from the Blizzard office to affected individuals:

Dear XXX:

A potential COVID-19 Exposure has been reported to Blizzard, related to our event on <date> at <location>. <Name> may have been in Close Contact with the affected individual, because they either sat within six feet on the bus or were in the same lesson group.

Please know that our primary concern is for a full and speedy recovery of anyone experiencing COVID-19 symptoms. If anyone in your household attended the event and has symptoms or a positive COVID-19 test, please notify Blizzard immediately at office@blizzardmn.com.

Participants may resume attending Blizzard events after meeting MDH guidelines at <https://www.health.state.mn.us/diseases/coronavirus/sick.html>.

If you have questions or concerns about this process, please contact the Blizzard office at office@blizzardmn.com.

4. General

This COVID-19 Preparedness Plan was communicated directly to office Staff and posted on Blizzard's website. Ongoing additional communication and training will occur as needed. The Owners will periodically assess how effective the program has been implemented, and will update protocols and training as necessary. Owners, Staff and Customers will take an active role and collaborate in carrying out the Plan.

Certified by:

Jeff Lewin

President

Blizzard Ski & Snowboard School

January 1, 2021

Appendix A – Additional Guidance

General

Centers for Disease Control and Prevention (CDC): Coronavirus (COVID-19) – www.cdc.gov/coronavirus/2019-nCoV

Minnesota Department of Health (MDH): Coronavirus – www.health.state.mn.us/diseases/coronavirus

State of Minnesota: COVID-19 response – <https://mn.gov/covid19>

Handwashing

MDH: Handwashing video translated into multiple languages – www.youtube.com/watch?v=LdQuPGVcceg

Respiratory etiquette: Cover your cough or sneeze

CDC: www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html

CDC: www.cdc.gov/healthywater/hygiene/etiquette/coughing_sneezing.html

MDH: www.health.state.mn.us/diseases/coronavirus/prevention.html

Social distancing

CDC: www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html

MDH: www.health.state.mn.us/diseases/coronavirus/businesses.html

Housekeeping

CDC: www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html

CDC: www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/disinfecting-your-home.html

CDC: www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html

Environmental Protection Agency (EPA): www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2

Employees exhibiting signs and symptoms of COVID-19

CDC: www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html

MDH: www.health.state.mn.us/diseases/coronavirus/basics.html

MDH: www.health.state.mn.us/diseases/coronavirus/facilityhlthscreen.pdf

MDH: www.health.state.mn.us/diseases/coronavirus/returntowork.pdf

State of Minnesota: <https://mn.gov/covid19/for-minnesotans/if-sick/get-tested/index.jsp>